Dienstverlening Bestuur & Organisatie

Guimardstraat 1 - 1040 BRUSSEL

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DOCUMENT

2026-09-28

Lonen contractueel personeel – geldig vanaf 1 augustus/1 september 2026

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1 Wijzigingen

De lonen van de arbeid(st)ers en 'andere' bedienden worden op 1 augustus 2026 met 2% geïndexeerd (verhogingscoëfficiënt 2,208).

Omdat de lonen van de contractuele opvoed(st)ers in internaten en de lonen van de administratief bedienden de (gewijzigde) evolutie volgen van de weddeschalen van de overeenkomstige gesubsidieerde ambten van de Vlaamse Gemeenschap, volgt de aanpassing van deze loonschalen pas vanaf 1 september 2026. Het loonblad zal om die reden in de loop van september 2026 worden aangevuld met de omgerekende weddeschalen voor de beide betrokken bediendencategorieën.

2 Lonen arbeiders (PC 152.01) - vanaf 1 augustus 2026

2.1 Inclusief haardvergoeding

	Barema 1				Barema 2			
	Uurloon (100%)	Uurloon (index)	Haard	Totaal	Uurloon (100%)	Uurloon (index)	Haard	Totaal
0	6,5295	14,4171	0,8044	**€ 15,22**	6,6218	14,6209	0,8044	**€ 15,43**
1	6,6218	14,6209	0,8044	**€ 15,43**	6,717	14,8311	0,8044	**€ 15,64**
2	6,717	14,8311	0,8044	**€ 15,64**	6,8123	15,0416	0,8044	**€ 15,85**
3	6,8123	15,0416	0,8044	**€ 15,85**	6,8389	15,1003	0,8044	**€ 15,90**
5	6,8389	15,1003	0,8044	**€ 15,90**	6,885	15,2021	0,8044	**€ 16,01**
7	6,885	15,2021	0,8044	**€ 16,01**	6,9724	15,3951	0,8044	**€ 16,20**
9	6,9724	15,3951	0,8044	**€ 16,20**	7,0532	15,5735	0,8044	**€ 16,38**
11	7,0532	15,5735	0,8044	**€ 16,38**	7,1364	15,7572	0,8044	**€ 16,56**
13	7,1364	15,7572	0,8044	**€ 16,56**	7,219	15,9396	0,8044	**€ 16,74**
15	7,219	15,9396	0,8044	**€ 16,74**	7,3004	16,1193	0,8044	**€ 16,92**
17	7,3004	16,1193	0,8044	**€ 16,92**	7,3004	16,1193	0,8044	**€ 16,92**
19	7,3004	16,1193	0,8044	**€ 16,92**	7,3182	16,1586	0,8044	**€ 16,96**
21	7,3182	16,1586	0,8044	**€ 16,96**	7,4026	16,3449	0,8044	**€ 17,15**
23	7,4312	16,4081	0,8044	**€ 17,21**	7,4882	16,5339	0,8044	**€ 17,34**
25	7,4882	16,5339	0,8044	**€ 17,34**	7,5678	16,7097	0,8044	**€ 17,51**
27	7,4882	16,5339	0,8044	**€ 17,34**	7,5678	16,7097	0,8044	**€ 17,51**
29	7,5570	16,6859	0,8044	**€ 17,49**	7,6359	16,8601	0,8044	**€ 17,66**
31	7,6266	16,8395	0,8044	**€ 17,64**	7,7046	17,0118	0,8044	**€ 17,82**
33	7,6968	16,9945	0,8044	**€ 17,80**	7,7740	17,165	0,8044	**€ 17,97**
35	7,7676	17,1509	0,8044	**€ 17,96**	7,8440	17,3196	0,8044	**€ 18,12**
37	7,8391	17,3087	0,8044	**€ 18,11**	7,9145	17,4752	0,8044	**€ 18,28**
39	7,9112	17,4679	0,8044	**€ 18,27**	7,9858	17,6326	0,7653	**€ 18,40**
41	7,9840	17,6287	0,7692	**€ 18,40**	8,0576	17,7912	0,6067	**€ 18,40**
43	8,0574	17,7907	0,6072	**€ 18,40**	8,1302	17,9515	0,4464	**€ 18,40**
45	8,1315	17,9544	0,4435	**€ 18,40**	8,2033	18,1129	0,4022	**€ 18,52**

	Barema 3				Barema 4			
	Uurloon (100%)	**Uurloon (index)**	**Haard**	**Totaal**	**Uurloon (100%)**	**Uurloon (index)**	**Haard**	**Totaal**
0	6,8389	15,1003	0,8044	**€ 15,90**	7,5166	16,5967	0,8044	**€ 17,40**
1	6,9057	15,2478	0,8044	**€ 16,05**	7,6002	16,7812	0,8044	**€ 17,59**
2	6,9891	15,4319	0,8044	**€ 16,24**	7,6816	16,961	0,8044	**€ 17,77**
3	7,0757	15,6231	0,8044	**€ 16,43**	7,6816	16,961	0,8044	**€ 17,77**
5	7,1561	15,8007	0,8044	**€ 16,61**	7,6993	17,0001	0,8044	**€ 17,80**
7	7,2416	15,9895	0,8044	**€ 16,79**	7,7829	17,1846	0,8044	**€ 17,99**
9	7,3004	16,1193	0,8044	**€ 16,92**	7,8654	17,3668	0,8044	**€ 18,17**
11	7,3004	16,1193	0,8044	**€ 16,92**	7,9489	17,5512	0,8044	**€ 18,36**
13	7,3399	16,2065	0,8044	**€ 17,01**	8,123	17,9356	0,4623	**€ 18,40**
15	7,4233	16,3906	0,8044	**€ 17,20**	8,2094	18,1264	0,4022	**€ 18,53**
17	7,5059	16,573	0,8044	**€ 17,38**	8,2912	18,307	0,4022	**€ 18,71**
19	7,5913	16,7616	0,8044	**€ 17,57**	8,3755	18,4931	0,4022	**€ 18,90**
21	7,6719	16,9396	0,8044	**€ 17,74**	8,4609	18,6817	0,4022	**€ 19,08**
23	7,7562	17,1257	0,8044	**€ 17,93**	8,5415	18,8596	0,4022	**€ 19,26**
25	7,8418	17,3147	0,8044	**€ 18,12**	8,6289	19,0526	0,4022	**€ 19,45**
27	7,9243	17,4969	0,8044	**€ 18,30**	8,6497	19,0985	0,4022	**€ 19,50**
29	8,0028	17,6702	0,7277	**€ 18,40**	8,7310	19,278	0,4022	**€ 19,68**
31	8,0820	17,8451	0,5528	**€ 18,40**	8,8130	19,4591	0,4022	**€ 19,86**
33	8,1620	18,0217	0,4022	**€ 18,42**	8,8958	19,6419	0,4022	**€ 20,04**
35	8,2428	18,2001	0,4022	**€ 18,60**	8,9795	19,8267	0,4022	**€ 20,23**
37	8,3244	18,3803	0,4022	**€ 18,78**	9,0639	20,0131	0,3539	**€ 20,37**
39	8,4068	18,5622	0,4022	**€ 18,96**	9,1491	20,2012	0,1658	**€ 20,37**
41	8,4901	18,7461	0,4022	**€ 19,15**	9,2351	20,3911	0	**€ 20,39**
43	8,5741	18,9316	0,4022	**€ 19,33**	9,3219	20,5828	0	**€ 20,58**
45	8,6590	19,1191	0,4022	**€ 19,52**	9,4095	20,7762	0	**€ 20,78**

	Barema 5				Barema 6			
	Uurloon (100%)	Uurloon (index)	Haard	Totaal	Uurloon (100%)	Uurloon (index)	Haard	Totaal
0	7,6816	16,961	0,8044	**€ 17,77**	7,9066	17,4578	0,8044	**€ 18,26**
1	7,719	17,0436	0,8044	**€ 17,85**	7,9911	17,6443	0,7536	**€ 18,40**
2	7,8045	17,2323	0,8044	**€ 18,04**	8,1643	18,0268	0,4022	**€ 18,43**
3	7,885	17,4101	0,8044	**€ 18,21**	8,2517	18,2198	0,4022	**€ 18,62**
5	7,9686	17,5947	0,8032	**€ 18,40**	8,3312	18,3953	0,4022	**€ 18,80**
7	8,1436	17,9811	0,4168	**€ 18,40**	8,4176	18,5861	0,4022	**€ 18,99**
9	8,2282	18,1679	0,4022	**€ 18,57**	8,5012	18,7706	0,4022	**€ 19,17**
11	8,3136	18,3564	0,4022	**€ 18,76**	8,5857	18,9572	0,4022	**€ 19,36**
13	8,397	18,5406	0,4022	**€ 18,94**	8,6497	19,0985	0,4022	**€ 19,50**
15	8,4806	18,7252	0,4022	**€ 19,13**	8,6611	19,1237	0,4022	**€ 19,53**
17	8,5671	18,9162	0,4022	**€ 19,32**	8,7446	19,3081	0,4022	**€ 19,71**
19	8,6467	19,0919	0,4022	**€ 19,49**	8,83	19,4966	0,4022	**€ 19,90**
21	8,6497	19,0985	0,4022	**€ 19,50**	8,9145	19,6832	0,4022	**€ 20,09**
23	8,7239	19,2624	0,4022	**€ 19,66**	8,996	19,8632	0,4022	**€ 20,27**
25	8,8084	19,4489	0,4022	**€ 19,85**	9,0816	20,0522	0,3148	**€ 20,37**
27	8,8899	19,6289	0,4022	**€ 20,03**	9,2555	20,4361	0	**€ 20,44**
29	8,9771	19,8214	0,4022	**€ 20,22**	9,3537	20,653	0	**€ 20,65**
31	9,0650	20,0155	0,3515	**€ 20,37**	9,4528	20,8718	0	**€ 20,87**
33	9,1538	20,2116	0,1554	**€ 20,37**	9,5530	21,093	0	**€ 21,09**
35	9,2435	20,4096	0	**€ 20,41**	9,6543	21,3167	0	**€ 21,32**
37	9,3341	20,6097	0	**€ 20,61**	9,7566	21,5426	0	**€ 21,54**
39	9,4256	20,8117	0	**€ 20,81**	9,8600	21,7709	0	**€ 21,77**
41	9,5180	21,0157	0	**€ 21,02**	9,9645	22,0016	0	**€ 22,00**
43	9,6112	21,2215	0	**€ 21,22**	10,0702	22,235	0	**€ 22,24**
45	9,7054	21,4295	0	**€ 21,43**	10,1769	22,4706	0	**€ 22,47**

2.2 Inclusief standplaatsvergoeding

	Barema 1				Barema 2			
	Uurloon (100%)	Uurloon (index)	Stand	Totaal	Uurloon (100%)	Uurloon (index)	Stand	Totaal
0	6,5295	14,4171	0,4022	**€ 14,82**	6,6218	14,6209	0,4022	**€ 15,02**
1	6,6218	14,6209	0,4022	**€ 15,02**	6,717	14,8311	0,4022	**€ 15,23**
2	6,717	14,8311	0,4022	**€ 15,23**	6,8123	15,0416	0,4022	**€ 15,44**
3	6,8123	15,0416	0,4022	**€ 15,44**	6,8389	15,1003	0,4022	**€ 15,50**
5	6,8389	15,1003	0,4022	**€ 15,50**	6,885	15,2021	0,4022	**€ 15,60**
7	6,885	15,2021	0,4022	**€ 15,60**	6,9724	15,3951	0,4022	**€ 15,80**
9	6,9724	15,3951	0,4022	**€ 15,80**	7,0532	15,5735	0,4022	**€ 15,98**
11	7,0532	15,5735	0,4022	**€ 15,98**	7,1364	15,7572	0,4022	**€ 16,16**
13	7,1364	15,7572	0,4022	**€ 16,16**	7,219	15,9396	0,4022	**€ 16,34**
15	7,219	15,9396	0,4022	**€ 16,34**	7,3004	16,1193	0,4022	**€ 16,52**
17	7,3004	16,1193	0,4022	**€ 16,52**	7,3004	16,1193	0,4022	**€ 16,52**
19	7,3004	16,1193	0,4022	**€ 16,52**	7,3182	16,1586	0,4022	**€ 16,56**
21	7,3182	16,1586	0,4022	**€ 16,56**	7,4026	16,3449	0,4022	**€ 16,75**
23	7,4312	16,4081	0,4022	**€ 16,81**	7,4882	16,5339	0,4022	**€ 16,94**
25	7,4882	16,5339	0,4022	**€ 16,94**	7,5678	16,7097	0,4022	**€ 17,11**
27	7,4882	16,5339	0,4022	**€ 16,94**	7,5678	16,7097	0,4022	**€ 17,11**
29	7,5570	16,6859	0,4022	**€ 17,09**	7,6359	16,8601	0,4022	**€ 17,26**
31	7,6266	16,8395	0,4022	**€ 17,24**	7,7046	17,0118	0,4022	**€ 17,41**
33	7,6968	16,9945	0,4022	**€ 17,40**	7,7740	17,165	0,4022	**€ 17,57**
35	7,7676	17,1509	0,4022	**€ 17,55**	7,8440	17,3196	0,4022	**€ 17,72**
37	7,8391	17,3087	0,4022	**€ 17,71**	7,9145	17,4752	0,4022	**€ 17,88**
39	7,9112	17,4679	0,4022	**€ 17,87**	7,9858	17,6326	0,3631	**€ 18,00**
41	7,9840	17,6287	0,367	**€ 18,00**	8,0576	17,7912	0,2045	**€ 18,00**
43	8,0574	17,7907	0,205	**€ 18,00**	8,1302	17,9515	0,2011	**€ 18,15**
45	8,1315	17,9544	0,2011	**€ 18,16**	8,2033	18,1129	0,2011	**€ 18,31**

	Barema 3				Barema 4			
	Uurloon (100%)	Uurloon (index)	Stand	Totaal	Uurloon (100%)	Uurloon (index)	Stand	Totaal
0	6,8389	15,1003	0,4022	**€ 15,50**	7,5166	16,5967	0,4022	**€ 17,00**
1	6,9057	15,2478	0,4022	**€ 15,65**	7,6002	16,7812	0,4022	**€ 17,18**
2	6,9891	15,4319	0,4022	**€ 15,83**	7,6816	16,961	0,4022	**€ 17,36**
3	7,0757	15,6231	0,4022	**€ 16,03**	7,6816	16,961	0,4022	**€ 17,36**
5	7,1561	15,8007	0,4022	**€ 16,20**	7,6993	17,0001	0,4022	**€ 17,40**
7	7,2416	15,9895	0,4022	**€ 16,39**	7,7829	17,1846	0,4022	**€ 17,59**
9	7,3004	16,1193	0,4022	**€ 16,52**	7,8654	17,3668	0,4022	**€ 17,77**
11	7,3004	16,1193	0,4022	**€ 16,52**	7,9489	17,5512	0,4022	**€ 17,95**
13	7,3399	16,2065	0,4022	**€ 16,61**	8,123	17,9356	0,2011	**€ 18,14**
15	7,4233	16,3906	0,4022	**€ 16,79**	8,2094	18,1264	0,2011	**€ 18,33**
17	7,5059	16,573	0,4022	**€ 16,98**	8,2912	18,307	0,2011	**€ 18,51**
19	7,5913	16,7616	0,4022	**€ 17,16**	8,3755	18,4931	0,2011	**€ 18,69**
21	7,6719	16,9396	0,4022	**€ 17,34**	8,4609	18,6817	0,2011	**€ 18,88**
23	7,7562	17,1257	0,4022	**€ 17,53**	8,5415	18,8596	0,2011	**€ 19,06**
25	7,8418	17,3147	0,4022	**€ 17,72**	8,6289	19,0526	0,2011	**€ 19,25**
27	7,9243	17,4969	0,4022	**€ 17,90**	8,6497	19,0985	0,2011	**€ 19,30**
29	8,0028	17,6702	0,3255	**€ 18,00**	8,7310	19,278	0,2011	**€ 19,48**
31	8,0820	17,8451	0,2011	**€ 18,05**	8,8130	19,4591	0,2011	**€ 19,66**
33	8,1620	18,0217	0,2011	**€ 18,22**	8,8958	19,6419	0,2011	**€ 19,84**
35	8,2428	18,2001	0,2011	**€ 18,40**	8,9795	19,8267	0,2011	**€ 20,03**
37	8,3244	18,3803	0,2011	**€ 18,58**	9,0639	20,0131	0,1528	**€ 20,17**
39	8,4068	18,5622	0,2011	**€ 18,76**	9,1491	20,2012	0	**€ 20,20**
41	8,4901	18,7461	0,2011	**€ 18,95**	9,2351	20,3911	0	**€ 20,39**
43	8,5741	18,9316	0,2011	**€ 19,13**	9,3219	20,5828	0	**€ 20,58**
45	8,6590	19,1191	0,2011	**€ 19,32**	9,4095	20,7762	0	**€ 20,78**

	Barema 5				Barema 6			
	Uurloon (100%)	Uurloon (index)	Stand	Totaal	Uurloon (100%)	Uurloon (index)	Stand	Totaal
0	7,6816	16,961	0,4022	**€ 17,36**	7,9066	17,4578	0,4022	**€ 17,86**
1	7,719	17,0436	0,4022	**€ 17,45**	7,9911	17,6443	0,3514	**€ 18,00**
2	7,8045	17,2323	0,4022	**€ 17,63**	8,1643	18,0268	0,2011	**€ 18,23**
3	7,885	17,4101	0,4022	**€ 17,81**	8,2517	18,2198	0,2011	**€ 18,42**
5	7,9686	17,5947	0,401	**€ 18,00**	8,3312	18,3953	0,2011	**€ 18,60**
7	8,1436	17,9811	0,2011	**€ 18,18**	8,4176	18,5861	0,2011	**€ 18,79**
9	8,2282	18,1679	0,2011	**€ 18,37**	8,5012	18,7706	0,2011	**€ 18,97**
11	8,3136	18,3564	0,2011	**€ 18,56**	8,5857	18,9572	0,2011	**€ 19,16**
13	8,397	18,5406	0,2011	**€ 18,74**	8,6497	19,0985	0,2011	**€ 19,30**
15	8,4806	18,7252	0,2011	**€ 18,93**	8,6611	19,1237	0,2011	**€ 19,32**
17	8,5671	18,9162	0,2011	**€ 19,12**	8,7446	19,3081	0,2011	**€ 19,51**
19	8,6467	19,0919	0,2011	**€ 19,29**	8,83	19,4966	0,2011	**€ 19,70**
21	8,6497	19,0985	0,2011	**€ 19,30**	8,9145	19,6832	0,2011	**€ 19,88**
23	8,7239	19,2624	0,2011	**€ 19,46**	8,996	19,8632	0,2011	**€ 20,06**
25	8,8084	19,4489	0,2011	**€ 19,65**	9,0816	20,0522	0,1137	**€ 20,17**
27	8,8899	19,6289	0,2011	**€ 19,83**	9,2555	20,4361	0	**€ 20,44**
29	8,9771	19,8214	0,2011	**€ 20,02**	9,3537	20,653	0	**€ 20,65**
31	9,0650	20,0155	0,1504	**€ 20,17**	9,4528	20,8718	0	**€ 20,87**
33	9,1538	20,2116	0	**€ 20,21**	9,5530	21,093	0	**€ 21,09**
35	9,2435	20,4096	0	**€ 20,41**	9,6543	21,3167	0	**€ 21,32**
37	9,3341	20,6097	0	**€ 20,61**	9,7566	21,5426	0	**€ 21,54**
39	9,4256	20,8117	0	**€ 20,81**	9,8600	21,7709	0	**€ 21,77**
41	9,5180	21,0157	0	**€ 21,02**	9,9645	22,0016	0	**€ 22,00**
43	9,6112	21,2215	0	**€ 21,22**	10,0702	22,235	0	**€ 22,24**
45	9,7054	21,4295	0	**€ 21,43**	10,1769	22,4706	0	**€ 22,47**

2.3 Anciënniteitstoeslag - art. 2, §2, 5° en art. 2 §5 CAO 25/02/2022

Het actueel bedrag van de toeslag is 0,25 euro.

2.4 Vergoeding arbeidskledij - CAO 22/11/2016 en CAO 05/09/2019

Het actuele bedrag ligt op 2,15 euro per week en 9,33 euro maximum per maand.

3 Lonen administratief personeel en studiemeesters-opvoeders (PC 225.01) - AANPASSING VANAF SEPTEMBER 2026

Deze weddeschalen worden omgerekend op basis van de weddeschalen van het gesubsidieerd

personeel volgens volgende formule:

$$Mi = \frac{Me\ x\ 12\ x\ 1{,}025 + X + Y}{13{,}92}$$

Waarbij:

Me = de geïndexeerde brutomaandwedde van het betrokken weddenbarema met inbegrip van haard- of standplaatsvergoeding.

1,025 = 2,5% van de geïndexeerde bruto jaarwedde met inbegrip van haard- en standplaatsvergoeding van de opvoeder externaat, berekend op de maand maart, als variabel gedeelte van het vakantiegeld.

X = 92% van het maandloon.

Y = vast gedeelte van de sociale programmatie voor onderwijspersoneel (eindejaarspremie 2025 = 807,40 euro).

13,92 = 12 maanden loon + 13de maand (EJT) + 92 % van de bruto maandwedde (vakantiegeld).

Mi = geïndexeerde bruto maandwedde van bediende met inbegrip van de haard- of standplaatsvergoeding.

Barema 122: Internaatsopvoeder met diploma hoger secundair onderwijs, minimumleeftijd 20 jaar.

Barema 158: Diploma hoger onderwijs van één cyclus, minder dan 9 jaar anciënniteit; internaatopvoeder met diploma van één cyclus, minimumleeftijd 22 jaar.

Barema 200: Bediende met diploma secundair onderwijs 2de graad of lager secundair onderwijs, minder dan 9 jaar anciënniteit.

Barema 201: Bediende met diploma secundair onderwijs 2de graad of lager secundair onderwijs, 9 jaar en meer anciënniteit.

Barema 202: Diploma secundair onderwijs, minder dan 9 jaar anciënniteit.

Barema 203: Diploma secundair onderwijs, 9 jaar en meer anciënniteit.

Barema 345: Diploma hoger onderwijs van één cyclus, 9 jaar anciënniteit en meer.

Barema 542: Diploma van academisch niveau en hoger onderwijs van academisch niveau

3.1 Barema 200 en 201

Barema 200 en 201							
	Basis	**Haard**	**Stand**	**Me Haard**	**Me Stand**	**Mi Haard**	**Mi Stand**
0	2721,61	132,46	66,23	2854,07	2787,84	2768,55	2705,65
1	2774,81	132,46	66,23	2907,27	2841,04	2819,07	2756,17
2	2827,83	132,46	66,23	2960,29	2894,06	2869,43	2806,53
3	2902,1	132,46	66,23	3034,56	2968,33	2939,96	2877,06
4	2923,16	132,46	66,23	3055,62	2989,39	2959,96	2897,06
5	3006,34	91,79	33,12	3098,13	3039,46	3000,34	2944,62
7	3106,36	66,23	33,12	3172,59	3139,48	3071,05	3039,61
9	3213,89	66,23	33,12	3280,12	3247,01	3173,17	3141,73
13	3237,42	66,23	33,12	3303,65	3270,54	3195,52	3164,08
15	3340,82	66,23	33,12	3407,05	3373,94	3293,72	3262,28
17	3444,15	0,03	0,00	3444,18	3444,15	3328,98	3328,96
19	3547,48	0	0,00	3547,48	3547,48	3427,09	3427,09
21	3650,8	0	0,00	3650,80	3650,80	3525,21	3525,21
23	3754,12	0	0,00	3754,12	3754,12	3623,34	3623,34
25	3892,09	0	0,00	3892,09	3892,09	3754,37	3754,37
27	3997,65	0	0,00	3997,65	3997,65	3854,62	3854,62
29	4102,75	0	0,00	4102,75	4102,75	3954,44	3954,44
36	4206,24	0	0,00	4206,24	4206,24	4052,72	4052,72

3.2 Barema 202 en 122

Barema 202 en 122							
	Basis	**Haard**	**Stand**	**Me Haard**	**Me Stand**	**Mi Haard**	**Mi Stand**
0	2721,61	132,46	66,23	2854,07	2787,84	2768,55	2705,65
1	2774,81	132,46	66,23	2907,27	2841,04	2819,07	2756,17
2	2827,83	132,46	66,23	2960,29	2894,06	2869,43	2806,53
3	2902,1	132,46	66,23	3034,56	2968,33	2939,96	2877,06
4	2923,16	132,46	66,23	3055,62	2989,39	2959,96	2897,06
5	3037,08	66,23	33,12	3103,31	3070,20	3005,26	2973,81
7	3184,8	66,23	33,12	3251,03	3217,92	3145,55	3114,10
9	3617	0	0	3617,00	3617,00	3493,11	3493,11
13	3771,51	0	0	3771,51	3771,51	3639,85	3639,85
15	3940,34	0	0	3940,34	3940,34	3800,19	3800,19
17	4108,59	0	0	4108,59	4108,59	3959,98	3959,98
19	4274,11	0	0	4274,11	4274,11	4117,18	4117,18
21	4439,63	0	0	4439,63	4439,63	4274,38	4274,38
23	4605,16	0	0	4605,16	4605,16	4431,58	4431,58
25	4770,68	0	0	4770,68	4770,68	4588,78	4588,78
27	4936,2	0	0	4936,20	4936,20	4745,97	4745,97
29	5101,72	0	0	5101,72	5101,72	4903,17	4903,17
36	5267,25	0	0	5267,25	5267,25	5060,38	5060,38

3.3 Barema 158 en 345

Barema 158 en 345							
	Basis	**Haard**	**Stand**	**Me Haard**	**Me Stand**	**Mi Haard**	**Mi Stand**
0	3053,99	66,23	33,12	3120,22	3087,11	3021,32	2989,87
1	3159,5	66,23	33,12	3225,73	3192,62	3121,52	3090,07
2	3265,02	66,23	33,12	3331,25	3298,14	3221,73	3190,29
3	3370,54	66,23	33,12	3436,77	3403,66	3321,95	3290,50
5	3543,59	0	0	3543,59	3543,59	3423,40	3423,40
7	3716,65	0	0	3716,65	3716,65	3587,75	3587,75
9	3889,7	0	0	3889,70	3889,70	3752,10	3752,10
11	4062,75	0	0	4062,75	4062,75	3916,45	3916,45
13	4232,75	0	0	4232,75	4232,75	4077,90	4077,90
15	4402,41	0	0	4402,41	4402,41	4239,03	4239,03
17	4572,07	0	0	4572,07	4572,07	4400,16	4400,16
19	4741,72	0	0	4741,72	4741,72	4561,27	4561,27
21	4911,38	0	0	4911,38	4911,38	4722,40	4722,40
23	5081,04	0	0	5081,04	5081,04	4883,53	4883,53
25	5250,7	0	0	5250,70	5250,70	5044,66	5044,66
27	5420,36	0	0	5420,36	5420,36	5205,79	5205,79
36	5590,02	0	0	5590,02	5590,02	5366,92	5366,92

3.4 Barema 542

Barema 542							
	Basis	Haard	Stand	Me Haard	Me Stand	Mi Haard	Mi Stand
0	3796,86	0	0	3796,86	3796,86	3663,93	3663,93
1	3927,7	0	0	3927,70	3927,70	3788,19	3788,19
2	4058,54	0	0	4058,54	4058,54	3912,45	3912,45
3	4187,24	0	0	4187,24	4187,24	4034,68	4034,68
5	4427,25	0	0	4427,25	4427,25	4262,62	4262,62
7	4667,26	0	0	4667,26	4667,26	4490,56	4490,56
9	4907,27	0	0	4907,27	4907,27	4718,50	4718,50
11	5147,27	0	0	5147,27	5147,27	4946,43	4946,43
13	5387,28	0	0	5387,28	5387,28	5174,37	5174,37
15	5627,29	0	0	5627,29	5627,29	5402,31	5402,31
17	5867,3	0	0	5867,30	5867,30	5630,25	5630,25
19	6107,31	0	0	6107,31	6107,31	5858,19	5858,19
21	6347,31	0	0	6347,31	6347,31	6086,12	6086,12
23	6587,32	0	0	6587,32	6587,32	6314,06	6314,06
25	6827,33	0	0	6827,33	6827,33	6542,00	6542,00
36	7067,34	0	0	7067,34	7067,34	6769,95	6769,95

4 Lonen overige bedienden (PC 225.01) -vanaf 1 augustus 2026

4.1 Inclusief haardvergoeding

	Barema 1				Barema 2			
	Maandloon (100%)	Maandloon (index)	Haard	Totaal	Maandloon (100%)	Maandloon (index)	Haard	Totaal
0	1075,191	2374,0217	132,46	**€ 2.506,48**	1090,39	2407,5811	132,46	**€ 2.540,04**
1	1090,39	2407,5811	132,46	**€ 2.540,04**	1106,066	2442,1937	132,46	**€ 2.574,65**
2	1106,066	2442,1937	132,46	**€ 2.574,65**	1121,759	2476,8439	132,46	**€ 2.609,30**
3	1121,759	2476,8439	132,46	**€ 2.609,30**	1126,139	2486,5149	132,46	**€ 2.618,97**
5	1126,139	2486,5149	132,46	**€ 2.618,97**	1133,73	2503,2758	132,46	**€ 2.635,74**
7	1133,73	2503,2758	132,46	**€ 2.635,74**	1148,122	2535,0534	132,46	**€ 2.667,51**
9	1148,122	2535,0534	132,46	**€ 2.667,51**	1161,427	2564,4308	132,46	**€ 2.696,89**
11	1161,427	2564,4308	132,46	**€ 2.696,89**	1175,127	2594,6804	132,46	**€ 2.727,14**
13	1175,127	2594,6804	132,46	**€ 2.727,14**	1188,729	2624,7136	132,46	**€ 2.757,17**
15	1188,729	2624,7136	132,46	**€ 2.757,17**	1202,133	2654,3097	132,46	**€ 2.786,77**

17	1202,133	2654,3097	132,46	**€ 2.786,77**	1202,133	2654,3097	132,46	**€ 2.786,77**
19	1202,133	2654,3097	132,46	**€ 2.786,77**	1205,064	2660,7813	132,46	**€ 2.793,24**
21	1205,064	2660,7813	132,46	**€ 2.793,24**	1218,961	2691,4659	132,46	**€ 2.823,93**
23	1223,671	2701,8656	132,46	**€ 2.834,33**	1233,057	2722,5899	132,46	**€ 2.855,05**
25	1233,057	2722,5899	132,46	**€ 2.855,05**	1246,164	2751,5301	132,46	**€ 2.883,99**
27	1233,057	2722,5899	132,46	**€ 2.855,05**	1246,164	2751,5301	132,46	**€ 2.883,99**
29	1.244,3860	2747,6043	132,46	**€ 2.880,06**	1.257,3780	2776,2906	132,46	**€ 2.908,75**
31	1.255,8470	2772,9102	132,46	**€ 2.905,37**	1.268,6910	2801,2697	132,46	**€ 2.933,73**
33	1.267,4060	2798,4324	132,46	**€ 2.930,89**	1.280,1190	2826,5028	132,46	**€ 2.958,96**
35	1.279,0650	2824,1755	132,46	**€ 2.956,64**	1.291,6450	2851,9522	132,46	**€ 2.984,41**
37	1.290,8380	2850,1703	132,46	**€ 2.982,63**	1.303,2540	2877,5848	132,46	**€ 3.010,04**
39	1.302,7110	2876,3859	132,46	**€ 3.008,85**	1.314,9950	2903,509	126,01	**€ 3.029,52**
41	1.314,6990	2902,8554	126,67	**€ 3.029,52**	1.326,8180	2929,6141	99,91	**€ 3.029,52**
43	1.326,7850	2929,5413	99,98	**€ 3.029,52**	1.338,7730	2956,0108	73,51	**€ 3.029,52**
45	1.338,9870	2956,4833	73,04	**€ 3.029,52**	1.350,8100	2982,5885	66,23	**€ 3.048,82**

	Barema 3				**Barema 4**			
	Maandloon (100%)	**Maandloon (index)**	**Haard**	**Totaal**	**Maandloon (100%)**	**Maandloon (index)**	**Haard**	**Totaal**
0	1126,139	2486,5149	132,46	**€ 2.618,97**	1237,733	2732,9145	132,46	**€ 2.865,37**
1	1137,139	2510,8029	132,46	**€ 2.643,26**	1251,5	2763,312	132,46	**€ 2.895,77**
2	1150,872	2541,1254	132,46	**€ 2.673,59**	1264,903	2792,9058	132,46	**€ 2.925,37**
3	1165,132	2572,6115	132,46	**€ 2.705,07**	1264,903	2792,9058	132,46	**€ 2.925,37**
5	1178,371	2601,8432	132,46	**€ 2.734,30**	1267,818	2799,3421	132,46	**€ 2.931,80**
7	1192,45	2632,9296	132,46	**€ 2.765,39**	1281,584	2829,7375	132,46	**€ 2.962,20**
9	1202,133	2654,3097	132,46	**€ 2.786,77**	1295,169	2859,7332	132,46	**€ 2.992,19**

11	1202,133	2654,3097	132,46	**€ 2.786,77**	1308,919	2890,0932	132,46	**€ 3.022,55**
13	1208,637	2668,6705	132,46	**€ 2.801,13**	1337,587	2953,3921	76,13	**€ 3.029,52**
15	1222,37	2698,993	132,46	**€ 2.831,45**	1351,815	2984,8075	66,23	**€ 3.051,04**
17	1235,972	2729,0262	132,46	**€ 2.861,49**	1365,284	3014,5471	66,23	**€ 3.080,78**
19	1250,034	2760,0751	132,46	**€ 2.892,53**	1379,166	3045,1985	66,23	**€ 3.111,43**
21	1263,306	2789,3796	132,46	**€ 2.921,84**	1393,228	3076,2474	66,23	**€ 3.142,48**
23	1277,188	2820,0311	132,46	**€ 2.952,49**	1406,5	3105,552	66,23	**€ 3.171,78**
25	1291,283	2851,1529	132,46	**€ 2.983,61**	1420,892	3137,3295	66,23	**€ 3.203,56**
27	1304,868	2881,1485	132,46	**€ 3.013,61**	1424,317	3144,8919	66,23	**€ 3.211,12**
29	1.317,7940	2909,6892	119,83	**€ 3.029,52**	1.437,7050	3174,4526	66,23	**€ 3.240,68**
31	1.330,8360	2938,4859	91,04	**€ 3.029,52**	1.451,2070	3204,2651	66,23	**€ 3.270,49**
33	1.344,0090	2967,5719	66,23	**€ 3.033,80**	1.464,8420	3234,3711	66,23	**€ 3.300,60**
35	1.357,3140	2996,9493	66,23	**€ 3.063,18**	1.478,6240	3264,8018	66,23	**€ 3.331,03**
37	1.370,7510	3026,6182	66,23	**€ 3.092,85**	1.492,5220	3295,4886	58,28	**€ 3.353,77**
39	1.384,3200	3056,5786	66,23	**€ 3.122,81**	1.506,5520	3326,4668	27,31	**€ 3.353,77**
41	1.398,0360	3086,8635	66,23	**€ 3.153,09**	1.520,7130	3357,7343	0,00	**€ 3.357,73**
43	1.411,8680	3117,4045	66,23	**€ 3.183,63**	1.535,0060	3389,2932	0,00	**€ 3.389,29**
45	1.425,8490	3148,2746	66,23	**€ 3.214,50**	1.549,4310	3421,1436	0,00	**€ 3.421,14**

	Barema 5				**Barema 6**			
	Maandloon (100%)	**Maandloon (index)**	**Haard**	**Totaal**	**Maandloon (100%)**	**Maandloon (index)**	**Haard**	**Totaal**
0	1264,903	2792,9058	132,46	**€ 2.925,37**	1301,953	2874,7122	132,46	**€ 3.007,17**
1	1271,062	2806,5049	132,46	**€ 2.938,96**	1315,868	2905,4365	124,09	**€ 3.029,52**
2	1285,141	2837,5913	132,46	**€ 2.970,05**	1344,388	2968,4087	66,23	**€ 3.034,64**
3	1298,397	2866,8606	132,46	**€ 2.999,32**	1358,78	3000,1862	66,23	**€ 3.066,42**
5	1312,163	2897,2559	132,27	**€ 3.029,52**	1371,871	3029,0912	66,23	**€ 3.095,32**

7	1340,979	2960,8816	68,64	**€ 3.029,52**	1386,098	3060,5044	66,23	**€ 3.126,73**
9	1354,91	2991,6413	66,23	**€ 3.057,87**	1399,864	3090,8997	66,23	**€ 3.157,13**
11	1368,973	3022,6924	66,23	**€ 3.088,92**	1413,779	3121,624	66,23	**€ 3.187,85**
13	1382,706	3053,0148	66,23	**€ 3.119,24**	1424,317	3144,8919	66,23	**€ 3.211,12**
15	1396,472	3083,4102	66,23	**€ 3.149,64**	1426,194	3149,0364	66,23	**€ 3.215,27**
17	1410,716	3114,8609	66,23	**€ 3.181,09**	1439,944	3179,3964	66,23	**€ 3.245,63**
19	1423,823	3143,8012	66,23	**€ 3.210,03**	1454,007	3210,4475	66,23	**€ 3.276,68**
21	1424,317	3144,8919	66,23	**€ 3.211,12**	1467,921	3241,1696	66,23	**€ 3.307,40**
23	1436,536	3171,8715	66,23	**€ 3.238,10**	1481,341	3270,8009	66,23	**€ 3.337,03**
25	1450,45	3202,5936	66,23	**€ 3.268,82**	1495,437	3301,9249	51,85	**€ 3.353,77**
27	1463,87	3232,225	66,23	**€ 3.298,45**	1524,072	3365,151	0,00	**€ 3.365,15**
29	1.478,2290	3263,9296	66,23	**€ 3.330,16**	1.540,2430	3400,8565	0,00	**€ 3.400,86**
31	1.492,7030	3295,8882	57,88	**€ 3.353,77**	1.556,5610	3436,8867	0,00	**€ 3.436,89**
33	1.507,3260	3328,1758	25,60	**€ 3.353,77**	1.573,0610	3473,3187	0,00	**€ 3.473,32**
35	1.522,0960	3360,788	0,00	**€ 3.360,79**	1.589,7410	3510,1481	0,00	**€ 3.510,15**
37	1.537,0150	3393,7291	0,00	**€ 3.393,73**	1.606,5870	3547,3441	0,00	**€ 3.547,34**
39	1.552,0820	3426,9971	0,00	**€ 3.427,00**	1.623,6130	3584,9375	0,00	**€ 3.584,94**
41	1.567,2970	3460,5918	0,00	**€ 3.460,59**	1.640,8210	3622,9328	0,00	**€ 3.622,93**
43	1.582,6440	3494,478	0,00	**€ 3.494,48**	1.658,2260	3661,363	0,00	**€ 3.661,36**
45	1.598,1560	3528,7284	0,00	**€ 3.528,73**	1.675,7960	3700,1576	0,00	**€ 3.700,16**

4.2 Inclusief standplaatsvergoeding

	Barema 1				**Barema 2**			
	Maandloon (100%)	**Maandloon (index)**	**Stand**	**Totaal**	**Maandloon (100%)**	**Maandloon (index)**	**Stand**	**Totaal**
0	1075,191	2374,022	66,23	**€ 2.440,25**	1090,39	2407,581	66,23	**€ 2.473,81**
1	1090,39	2407,581	66,23	**€ 2.473,81**	1106,066	2442,194	66,23	**€ 2.508,42**
2	1106,066	2442,194	66,23	**€ 2.508,42**	1121,759	2476,844	66,23	**€ 2.543,07**

3	1121,759	2476,844	66,23	**€ 2.543,07**	1126,139	2486,515	66,23	**€ 2.552,75**
5	1126,139	2486,515	66,23	**€ 2.552,75**	1133,73	2503,276	66,23	**€ 2.569,51**
7	1133,73	2503,276	66,23	**€ 2.569,51**	1148,122	2535,053	66,23	**€ 2.601,28**
9	1148,122	2535,053	66,23	**€ 2.601,28**	1161,427	2564,431	66,23	**€ 2.630,66**
11	1161,427	2564,431	66,23	**€ 2.630,66**	1175,127	2594,68	66,23	**€ 2.660,91**
13	1175,127	2594,68	66,23	**€ 2.660,91**	1188,729	2624,714	66,23	**€ 2.690,94**
15	1188,729	2624,714	66,23	**€ 2.690,94**	1202,133	2654,31	66,23	**€ 2.720,54**
17	1202,133	2654,31	66,23	**€ 2.720,54**	1202,133	2654,31	66,23	**€ 2.720,54**
19	1202,133	2654,31	66,23	**€ 2.720,54**	1205,064	2660,781	66,23	**€ 2.727,01**
21	1205,064	2660,781	66,23	**€ 2.727,01**	1218,961	2691,466	66,23	**€ 2.757,70**
23	1223,671	2701,866	66,23	**€ 2.768,10**	1233,057	2722,59	66,23	**€ 2.788,82**
25	1233,057	2722,59	66,23	**€ 2.788,82**	1246,164	2751,53	66,23	**€ 2.817,76**
27	1233,057	2722,59	66,23	**€ 2.788,82**	1246,164	2751,53	66,23	**€ 2.817,76**
29	1.244,3860	2747,604	66,23	**€ 2.813,83**	1.257,3780	2776,291	66,23	**€ 2.842,52**
31	1.255,8470	2772,91	66,23	**€ 2.839,14**	1.268,6910	2801,27	66,23	**€ 2.867,50**
33	1.267,4060	2798,432	66,23	**€ 2.864,66**	1.280,1190	2826,503	66,23	**€ 2.892,73**
35	1.279,0650	2824,176	66,23	**€ 2.890,41**	1.291,6450	2851,952	66,23	**€ 2.918,18**
37	1.290,8380	2850,17	66,23	**€ 2.916,40**	1.303,2540	2877,585	66,23	**€ 2.943,82**
39	1.302,7110	2876,386	66,23	**€ 2.942,62**	1.314,9950	2903,509	59,78	**€ 2.963,29**
41	1.314,6990	2902,855	60,44	**€ 2.963,29**	1.326,8180	2929,614	33,68	**€ 2.963,29**
43	1.326,7850	2929,541	33,75	**€ 2.963,29**	1.338,7730	2956,011	33,12	**€ 2.989,13**
45	1.338,9870	2956,483	33,12	**€ 2.989,60**	1.350,8100	2982,589	33,12	**€ 3.015,70**

	Barema 3				**Barema 4**			
	Maandloon (100%)	**Maandloon (index)**	**Stand**	**Totaal**	**Maandloon (100%)**	**Maandloon (index)**	**Stand**	**Totaal**
0	1126,139	2486,515	66,23	**€ 2.552,75**	1237,733	2732,915	66,23	**€ 2.799,15**
1	1137,139	2510,803	66,23	**€ 2.577,03**	1251,5	2763,312	66,23	**€ 2.829,54**

2	1150,872	2541,125	66,23	**€ 2.607,36**	1264,903	2792,906	66,23	**€ 2.859,14**
3	1165,132	2572,612	66,23	**€ 2.638,84**	1264,903	2792,906	66,23	**€ 2.859,14**
5	1178,371	2601,843	66,23	**€ 2.668,07**	1267,818	2799,342	66,23	**€ 2.865,57**
7	1192,45	2632,93	66,23	**€ 2.699,16**	1281,584	2829,738	66,23	**€ 2.895,97**
9	1202,133	2654,31	66,23	**€ 2.720,54**	1295,169	2859,733	66,23	**€ 2.925,96**
11	1202,133	2654,31	66,23	**€ 2.720,54**	1308,919	2890,093	66,23	**€ 2.956,32**
13	1208,637	2668,671	66,23	**€ 2.734,90**	1337,587	2953,392	33,12	**€ 2.986,51**
15	1222,37	2698,993	66,23	**€ 2.765,22**	1351,815	2984,808	33,12	**€ 3.017,92**
17	1235,972	2729,026	66,23	**€ 2.795,26**	1365,284	3014,547	33,12	**€ 3.047,66**
19	1250,034	2760,075	66,23	**€ 2.826,31**	1379,166	3045,199	33,12	**€ 3.078,31**
21	1263,306	2789,38	66,23	**€ 2.855,61**	1393,228	3076,247	33,12	**€ 3.109,36**
23	1277,188	2820,031	66,23	**€ 2.886,26**	1406,5	3105,552	33,12	**€ 3.138,67**
25	1291,283	2851,153	66,23	**€ 2.917,38**	1420,892	3137,33	33,12	**€ 3.170,44**
27	1304,868	2881,149	66,23	**€ 2.947,38**	1424,317	3144,892	33,12	**€ 3.178,01**
29	1.317,7940	2909,689	53,60	**€ 2.963,29**	1.437,7050	3174,453	33,12	**€ 3.207,57**
31	1.330,8360	2938,486	33,12	**€ 2.971,60**	1.451,2070	3204,265	33,12	**€ 3.237,38**
33	1.344,0090	2967,572	33,12	**€ 3.000,69**	1.464,8420	3234,371	33,12	**€ 3.267,49**
35	1.357,3140	2996,949	33,12	**€ 3.030,06**	1.478,6240	3264,802	33,12	**€ 3.297,92**
37	1.370,7510	3026,618	33,12	**€ 3.059,73**	1.492,5220	3295,489	25,17	**€ 3.320,66**
39	1.384,3200	3056,579	33,12	**€ 3.089,69**	1.506,5520	3326,467	0,00	**€ 3.326,47**
41	1.398,0360	3086,864	33,12	**€ 3.119,98**	1.520,7130	3357,734	0,00	**€ 3.357,73**
43	1.411,8680	3117,405	33,12	**€ 3.150,52**	1.535,0060	3389,293	0,00	**€ 3.389,29**
45	1.425,8490	3148,275	33,12	**€ 3.181,39**	1.549,4310	3421,144	0,00	**€ 3.421,14**

	Barema 5				Barema 6			
	Maandloon (100%)	Maandloon (index)	Stand	Totaal	Maandloon (100%)	Maandloon (index)	Stand	Totaal
0	1264,903	2792,906	66,23	**€ 2.859,14**	1301,953	2874,712	66,23	**€ 2.940,94**
1	1271,062	2806,505	66,23	**€ 2.872,74**	1315,868	2905,437	57,86	**€ 2.963,29**
2	1285,141	2837,591	66,23	**€ 2.903,82**	1344,388	2968,409	33,12	**€ 3.001,52**
3	1298,397	2866,861	66,23	**€ 2.933,09**	1358,78	3000,186	33,12	**€ 3.033,30**
5	1312,163	2897,256	66,04	**€ 2.963,29**	1371,871	3029,091	33,12	**€ 3.062,21**
7	1340,979	2960,882	33,12	**€ 2.994,00**	1386,098	3060,504	33,12	**€ 3.093,62**
9	1354,91	2991,641	33,12	**€ 3.024,76**	1399,864	3090,9	33,12	**€ 3.124,02**
11	1368,973	3022,692	33,12	**€ 3.055,81**	1413,779	3121,624	33,12	**€ 3.154,74**
13	1382,706	3053,015	33,12	**€ 3.086,13**	1424,317	3144,892	33,12	**€ 3.178,01**
15	1396,472	3083,41	33,12	**€ 3.116,53**	1426,194	3149,036	33,12	**€ 3.182,15**
17	1410,716	3114,861	33,12	**€ 3.147,98**	1439,944	3179,396	33,12	**€ 3.212,51**
19	1423,823	3143,801	33,12	**€ 3.176,92**	1454,007	3210,448	33,12	**€ 3.243,56**
21	1424,317	3144,892	33,12	**€ 3.178,01**	1467,921	3241,17	33,12	**€ 3.274,28**
23	1436,536	3171,872	33,12	**€ 3.204,99**	1481,341	3270,801	33,12	**€ 3.303,92**
25	1450,45	3202,594	33,12	**€ 3.235,71**	1495,437	3301,925	18,73	**€ 3.320,66**
27	1463,87	3232,225	33,12	**€ 3.265,34**	1524,072	3365,151	0,00	**€ 3.365,15**
29	1.478,2290	3263,93	33,12	**€ 3.297,04**	1.540,2430	3400,857	0,00	**€ 3.400,86**
31	1.492,7030	3295,888	24,77	**€ 3.320,66**	1.556,5610	3436,887	0,00	**€ 3.436,89**
33	1.507,3260	3328,176	0,00	**€ 3.328,18**	1.573,0610	3473,319	0,00	**€ 3.473,32**
35	1.522,0960	3360,788	0,00	**€ 3.360,79**	1.589,7410	3510,148	0,00	**€ 3.510,15**
37	1.537,0150	3393,729	0,00	**€ 3.393,73**	1.606,5870	3547,344	0,00	**€ 3.547,34**
39	1.552,0820	3426,997	0,00	**€ 3.427,00**	1.623,6130	3584,938	0,00	**€ 3.584,94**
41	1.567,2970	3460,592	0,00	**€ 3.460,59**	1.640,8210	3622,933	0,00	**€ 3.622,93**
43	1.582,6440	3494,478	0,00	**€ 3.494,48**	1.658,2260	3661,363	0,00	**€ 3.661,36**
45	1.598,1560	3528,728	0,00	**€ 3.528,73**	1.675,7960	3700,158	0,00	**€ 3.700,16**

