

Lonen contractueel personeel - geldig vanaf 1 januari 2023

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1 Wijzigingen

De lonen van alle personeelsleden worden op 1 januari 2023 met 2% geïndexeerd.

2 Lonen arbeiders (PC 152.01)

2.1 Inclusief haardvergoeding

	Barema 1				Barema 2			
	Uurloon (100%)	Uurloon (index)	Haard	Totaal	Uurloon (100%)	Uurloon (index)	Haard	Totaal
0	6,5295	13,0583	0,7286	€ 13,79	6,6218	13,2429	0,7286	€ 13,97
1	6,6218	13,2429	0,7286	€ 13,97	6,717	13,4333	0,7286	€ 14,16
2	6,717	13,4333	0,7286	€ 14,16	6,8123	13,6239	0,7286	€ 14,35
3	6,8123	13,6239	0,7286	€ 14,35	6,8389	13,6771	0,7286	€ 14,41
5	6,8389	13,6771	0,7286	€ 14,41	6,885	13,7693	0,7286	€ 14,50
7	6,885	13,7693	0,7286	€ 14,50	6,9724	13,9441	0,7286	€ 14,67
9	6,9724	13,9441	0,7286	€ 14,67	7,0532	14,1057	0,7286	€ 14,83
11	7,0532	14,1057	0,7286	€ 14,83	7,1364	14,2721	0,7286	€ 15,00
13	7,1364	14,2721	0,7286	€ 15,00	7,219	14,4373	0,7286	€ 15,17
15	7,219	14,4373	0,7286	€ 15,17	7,3004	14,6001	0,7286	€ 15,33
17	7,3004	14,6001	0,7286	€ 15,33	7,3004	14,6001	0,7286	€ 15,33
19	7,3004	14,6001	0,7286	€ 15,33	7,3182	14,6357	0,7286	€ 15,36
21	7,3182	14,6357	0,7286	€ 15,36	7,4026	14,8045	0,7286	€ 15,53
23	7,4312	14,8617	0,7286	€ 15,59	7,4882	14,9757	0,7286	€ 15,70
25	7,4882	14,9757	0,7286	€ 15,70	7,5678	15,1348	0,7286	€ 15,86
27	7,4882	14,9757	0,7286	€ 15,70	7,5678	15,1348	0,7286	€ 15,86
29	7,5570	15,1132	0,7286	€ 15,84	7,6359	15,271	0,7286	€ 16,00
31	7,6266	15,2524	0,7286	€ 15,98	7,7046	15,4084	0,7286	€ 16,14
33	7,6968	15,3928	0,7286	€ 16,12	7,7740	15,5472	0,7286	€ 16,28
35	7,7676	15,5344	0,7286	€ 16,26	7,8440	15,6872	0,7286	€ 16,42
37	7,8391	15,6774	0,7286	€ 16,41	7,9145	15,8282	0,7286	€ 16,56
39	7,9112	15,8216	0,7286	€ 16,55	7,9858	15,9708	0,6931	€ 16,66
41	7,9840	15,9672	0,6967	€ 16,66	8,0576	16,1144	0,5495	€ 16,66
43	8,0574	16,114	0,5499	€ 16,66	8,1302	16,2596	0,4043	€ 16,66
45	8,1315	16,2622	0,4017	€ 16,66	8,2033	16,4058	0,3643	€ 16,77



	Barema 3				Barema 4			
	Uurloon (100%)	Uurloon (index)	Haard	Totaal	Uurloon (100%)	Uurloon (index)	Haard	Totaal
0	6,8389	13,6771	0,7286	€ 14,41	7,5166	15,0324	0,7286	€ 15,76
1	6,9057	13,8107	0,7286	€ 14,54	7,6002	15,1996	0,7286	€ 15,93
2	6,9891	13,9775	0,7286	€ 14,71	7,6816	15,3624	0,7286	€ 16,09
3	7,0757	14,1507	0,7286	€ 14,88	7,6816	15,3624	0,7286	€ 16,09
5	7,1561	14,3115	0,7286	€ 15,04	7,6993	15,3978	0,7286	€ 16,13
7	7,2416	14,4825	0,7286	€ 15,21	7,7829	15,565	0,7286	€ 16,29
9	7,3004	14,6001	0,7286	€ 15,33	7,8654	15,73	0,7286	€ 16,46
11	7,3004	14,6001	0,7286	€ 15,33	7,9489	15,897	0,7286	€ 16,63
13	7,3399	14,6791	0,7286	€ 15,41	8,123	16,2452	0,4187	€ 16,66
15	7,4233	14,8459	0,7286	€ 15,57	8,2094	16,418	0,3643	€ 16,78
17	7,5059	15,011	0,7286	€ 15,74	8,2912	16,5816	0,3643	€ 16,95
19	7,5913	15,1818	0,7286	€ 15,91	8,3755	16,7502	0,3643	€ 17,11
21	7,6719	15,343	0,7286	€ 16,07	8,4609	16,921	0,3643	€ 17,29
23	7,7562	15,5116	0,7286	€ 16,24	8,5415	17,0821	0,3643	€ 17,45
25	7,8418	15,6828	0,7286	€ 16,41	8,6289	17,2569	0,3643	€ 17,62
27	7,9243	15,8478	0,7286	€ 16,58	8,6497	17,2985	0,3643	€ 17,66
29	8,0028	16,0048	0,6591	€ 16,66	8,7310	17,4611	0,3643	€ 17,83
31	8,0820	16,1632	0,5007	€ 16,66	8,8130	17,6251	0,3643	€ 17,99
33	8,1620	16,3232	0,3643	€ 16,69	8,8958	17,7907	0,3643	€ 18,16
35	8,2428	16,4848	0,3643	€ 16,85	8,9795	17,9581	0,3643	€ 18,32
37	8,3244	16,648	0,3643	€ 17,01	9,0639	18,1269	0,3206	€ 18,45
39	8,4068	16,8128	0,3643	€ 17,18	9,1491	18,2973	0,1502	€ 18,45
41	8,4901	16,9794	0,3643	€ 17,34	9,2351	18,4693	0	€ 18,47
43	8,5741	17,1473	0,3643	€ 17,51	9,3219	18,6429	0	€ 18,64
45	8,6590	17,3171	0,3643	€ 17,68	9,4095	18,8181	0	€ 18,82



	Barema 5				Barema 6			
	Uurloon (100%)	Uurloon (index)	Haard	Totaal	Uurloon (100%)	Uurloon (index)	Haard	Totaal
0	7,6816	15,3624	0,7286	€ 16,09	7,9066	15,8124	0,7286	€ 16,54
1	7,719	15,4372	0,7286	€ 16,17	7,9911	15,9814	0,6825	€ 16,66
2	7,8045	15,6082	0,7286	€ 16,34	8,1643	16,3278	0,3643	€ 16,69
3	7,885	15,7692	0,7286	€ 16,50	8,2517	16,5026	0,3643	€ 16,87
5	7,9686	15,9364	0,7275	€ 16,66	8,3312	16,6616	0,3643	€ 17,03
7	8,1436	16,2864	0,3775	€ 16,66	8,4176	16,8344	0,3643	€ 17,20
9	8,2282	16,4556	0,3643	€ 16,82	8,5012	17,0015	0,3643	€ 17,37
11	8,3136	16,6264	0,3643	€ 16,99	8,5857	17,1705	0,3643	€ 17,53
13	8,397	16,7932	0,3643	€ 17,16	8,6497	17,2985	0,3643	€ 17,66
15	8,4806	16,9604	0,3643	€ 17,32	8,6611	17,3213	0,3643	€ 17,69
17	8,5671	17,1333	0,3643	€ 17,50	8,7446	17,4883	0,3643	€ 17,85
19	8,6467	17,2925	0,3643	€ 17,66	8,83	17,6591	0,3643	€ 18,02
21	8,6497	17,2985	0,3643	€ 17,66	8,9145	17,8281	0,3643	€ 18,19
23	8,7239	17,4469	0,3643	€ 17,81	8,996	17,9911	0,3643	€ 18,36
25	8,8084	17,6159	0,3643	€ 17,98	9,0816	18,1623	0,2852	€ 18,45
27	8,8899	17,7789	0,3643	€ 18,14	9,2555	18,5101	0	€ 18,51
29	8,9771	17,9533	0,3643	€ 18,32	9,3537	18,7065	0	€ 18,71
31	9,0650	18,1291	0,3184	€ 18,45	9,4528	18,9047	0	€ 18,90
33	9,1538	18,3067	0,1408	€ 18,45	9,5530	19,105	0	€ 19,11
35	9,2435	18,4861	0	€ 18,49	9,6543	19,3076	0	€ 19,31
37	9,3341	18,6673	0	€ 18,67	9,7566	19,5122	0	€ 19,51
39	9,4256	18,8503	0	€ 18,85	9,8600	19,719	0	€ 19,72
41	9,5180	19,035	0	€ 19,04	9,9645	19,928	0	€ 19,93
43	9,6112	19,2214	0	€ 19,22	10,0702	20,1394	0	€ 20,14
45	9,7054	19,4098	0	€ 19,41	10,1769	20,3528	0	€ 20,35



2.2 Inclusief standplaatsvergoeding

	Barema 1				Barema 2			
	Uurloon (100%)	Uurloon (index)	Stand	Totaal	Uurloon (100%)	Uurloon (index)	Stand	Totaal
0	6,5295	13,0583	0,3643	€ 13,42	6,6218	13,2429	0,3643	€ 13,61
1	6,6218	13,2429	0,3643	€ 13,61	6,717	13,4333	0,3643	€ 13,80
2	6,717	13,4333	0,3643	€ 13,80	6,8123	13,6239	0,3643	€ 13,99
3	6,8123	13,6239	0,3643	€ 13,99	6,8389	13,6771	0,3643	€ 14,04
5	6,8389	13,6771	0,3643	€ 14,04	6,885	13,7693	0,3643	€ 14,13
7	6,885	13,7693	0,3643	€ 14,13	6,9724	13,9441	0,3643	€ 14,31
9	6,9724	13,9441	0,3643	€ 14,31	7,0532	14,1057	0,3643	€ 14,47
11	7,0532	14,1057	0,3643	€ 14,47	7,1364	14,2721	0,3643	€ 14,64
13	7,1364	14,2721	0,3643	€ 14,64	7,219	14,4373	0,3643	€ 14,80
15	7,219	14,4373	0,3643	€ 14,80	7,3004	14,6001	0,3643	€ 14,96
17	7,3004	14,6001	0,3643	€ 14,96	7,3004	14,6001	0,3643	€ 14,96
19	7,3004	14,6001	0,3643	€ 14,96	7,3182	14,6357	0,3643	€ 15,00
21	7,3182	14,6357	0,3643	€ 15,00	7,4026	14,8045	0,3643	€ 15,17
23	7,4312	14,8617	0,3643	€ 15,23	7,4882	14,9757	0,3643	€ 15,34
25	7,4882	14,9757	0,3643	€ 15,34	7,5678	15,1348	0,3643	€ 15,50
27	7,4882	14,9757	0,3643	€ 15,34	7,5678	15,1348	0,3643	€ 15,50
29	7,5570	15,1132	0,3643	€ 15,48	7,6359	15,271	0,3643	€ 15,64
31	7,6266	15,2524	0,3643	€ 15,62	7,7046	15,4084	0,3643	€ 15,77
33	7,6968	15,3928	0,3643	€ 15,76	7,7740	15,5472	0,3643	€ 15,91
35	7,7676	15,5344	0,3643	€ 15,90	7,8440	15,6872	0,3643	€ 16,05
37	7,8391	15,6774	0,3643	€ 16,04	7,9145	15,8282	0,3643	€ 16,19
39	7,9112	15,8216	0,3643	€ 16,19	7,9858	15,9708	0,3288	€ 16,30
41	7,9840	15,9672	0,3324	€ 16,30	8,0576	16,1144	0,1852	€ 16,30
43	8,0574	16,114	0,1856	€ 16,30	8,1302	16,2596	0,1822	€ 16,44
45	8,1315	16,2622	0,1822	€ 16,44	8,2033	16,4058	0,1822	€ 16,59



	Barema 3				Barema 4			
	Uurloon (100%)	Uurloon (index)	Stand	Totaal	Uurloon (100%)	Uurloon (index)	Stand	Totaal
0	6,8389	13,6771	0,3643	€ 14,04	7,5166	15,0324	0,3643	€ 15,40
1	6,9057	13,8107	0,3643	€ 14,18	7,6002	15,1996	0,3643	€ 15,56
2	6,9891	13,9775	0,3643	€ 14,34	7,6816	15,3624	0,3643	€ 15,73
3	7,0757	14,1507	0,3643	€ 14,52	7,6816	15,3624	0,3643	€ 15,73
5	7,1561	14,3115	0,3643	€ 14,68	7,6993	15,3978	0,3643	€ 15,76
7	7,2416	14,4825	0,3643	€ 14,85	7,7829	15,565	0,3643	€ 15,93
9	7,3004	14,6001	0,3643	€ 14,96	7,8654	15,73	0,3643	€ 16,09
11	7,3004	14,6001	0,3643	€ 14,96	7,9489	15,897	0,3643	€ 16,26
13	7,3399	14,6791	0,3643	€ 15,04	8,123	16,2452	0,1822	€ 16,43
15	7,4233	14,8459	0,3643	€ 15,21	8,2094	16,418	0,1822	€ 16,60
17	7,5059	15,011	0,3643	€ 15,38	8,2912	16,5816	0,1822	€ 16,76
19	7,5913	15,1818	0,3643	€ 15,55	8,3755	16,7502	0,1822	€ 16,93
21	7,6719	15,343	0,3643	€ 15,71	8,4609	16,921	0,1822	€ 17,10
23	7,7562	15,5116	0,3643	€ 15,88	8,5415	17,0821	0,1822	€ 17,26
25	7,8418	15,6828	0,3643	€ 16,05	8,6289	17,2569	0,1822	€ 17,44
27	7,9243	15,8478	0,3643	€ 16,21	8,6497	17,2985	0,1822	€ 17,48
29	8,0028	16,0048	0,2948	€ 16,30	8,7310	17,4611	0,1822	€ 17,64
31	8,0820	16,1632	0,1822	€ 16,35	8,8130	17,6251	0,1822	€ 17,81
33	8,1620	16,3232	0,1822	€ 16,51	8,8958	17,7907	0,1822	€ 17,97
35	8,2428	16,4848	0,1822	€ 16,67	8,9795	17,9581	0,1822	€ 18,14
37	8,3244	16,648	0,1822	€ 16,83	9,0639	18,1269	0,1385	€ 18,27
39	8,4068	16,8128	0,1822	€ 17,00	9,1491	18,2973	0	€ 18,30
41	8,4901	16,9794	0,1822	€ 17,16	9,2351	18,4693	0	€ 18,47
43	8,5741	17,1473	0,1822	€ 17,33	9,3219	18,6429	0	€ 18,64
45	8,6590	17,3171	0,1822	€ 17,50	9,4095	18,8181	0	€ 18,82



	Barema 5				Barema 6			
	Uurloon (100%)	Uurloon (index)	Stand	Totaal	Uurloon (100%)	Uurloon (index)	Stand	Totaal
0	7,6816	15,3624	0,3643	€ 15,73	7,9066	15,8124	0,3643	€ 16,18
1	7,719	15,4372	0,3643	€ 15,80	7,9911	15,9814	0,3182	€ 16,30
2	7,8045	15,6082	0,3643	€ 15,97	8,1643	16,3278	0,1822	€ 16,51
3	7,885	15,7692	0,3643	€ 16,13	8,2517	16,5026	0,1822	€ 16,68
5	7,9686	15,9364	0,3632	€ 16,30	8,3312	16,6616	0,1822	€ 16,84
7	8,1436	16,2864	0,1822	€ 16,47	8,4176	16,8344	0,1822	€ 17,02
9	8,2282	16,4556	0,1822	€ 16,64	8,5012	17,0015	0,1822	€ 17,18
11	8,3136	16,6264	0,1822	€ 16,81	8,5857	17,1705	0,1822	€ 17,35
13	8,397	16,7932	0,1822	€ 16,98	8,6497	17,2985	0,1822	€ 17,48
15	8,4806	16,9604	0,1822	€ 17,14	8,6611	17,3213	0,1822	€ 17,50
17	8,5671	17,1333	0,1822	€ 17,32	8,7446	17,4883	0,1822	€ 17,67
19	8,6467	17,2925	0,1822	€ 17,47	8,83	17,6591	0,1822	€ 17,84
21	8,6497	17,2985	0,1822	€ 17,48	8,9145	17,8281	0,1822	€ 18,01
23	8,7239	17,4469	0,1822	€ 17,63	8,996	17,9911	0,1822	€ 18,17
25	8,8084	17,6159	0,1822	€ 17,80	9,0816	18,1623	0,1031	€ 18,27
27	8,8899	17,7789	0,1822	€ 17,96	9,2555	18,5101	0	€ 18,51
29	8,9771	17,9533	0,1822	€ 18,14	9,3537	18,7065	0	€ 18,71
31	9,0650	18,1291	0,1363	€ 18,27	9,4528	18,9047	0	€ 18,90
33	9,1538	18,3067	0	€ 18,31	9,5530	19,105	0	€ 19,11
35	9,2435	18,4861	0	€ 18,49	9,6543	19,3076	0	€ 19,31
37	9,3341	18,6673	0	€ 18,67	9,7566	19,5122	0	€ 19,51
39	9,4256	18,8503	0	€ 18,85	9,8600	19,719	0	€ 19,72
41	9,5180	19,035	0	€ 19,04	9,9645	19,928	0	€ 19,93
43	9,6112	19,2214	0	€ 19,22	10,0702	20,1394	0	€ 20,14
45	9,7054	19,4098	0	€ 19,41	10,1769	20,3528	0	€ 20,35

2.3 Anciënniteitstoelage - art. 2, §2, 5° en art. 2 §5 CAO 25/02/2022

Het actueel bedrag van de toeslag is 0,23 euro.

2.4 Vergoeding arbeidskledij binnen de voorwaarden van CAO 22/11/2016 en CAO 05/09/2019

Het actuele bedrag ligt op 1,95 euro per week en 8,45 euro maximum per maand.



3 Lonen administratief personeel en studiemeesters-opvoeders (PC 225.01)

Deze weddeschalen worden omgerekend op basis van de weddeschalen van het gesubsidieerd personeel volgens volgende formule:

$$Mi = \frac{Me \times 12 \times 1,025 + X + Y}{13,92}$$

Waarbij:

Me = de geïndexeerde brutomaandwedde van het betrokken weddenbarema met inbegrip van haard- of standplaatsvergoeding.

1,025 = 2,5% van de geïndexeerde bruto jaarwedde met inbegrip van haard- en standplaatsvergoeding berekend op de maand december, als variabel gedeelte van de sociale programmatie (eindejaarspremie).

X = 92% van het maandloon.

Y = vast gedeelte van de sociale programmatie voor onderwijspersoneel (eindejaarspremie 2022 = 742,80 euro).

13,92 = 12 maanden loon + 13de maand (EJT) + 92 % van de bruto maandwedde (vakantiegeld).

Mi = geïndexeerde bruto maandwedde van bediende met inbegrip van de haard- of standplaatsvergoeding.

Barema 122: Internaatopvoeder met diploma hoger secundair onderwijs, minimumleeftijd 20 jaar.

Barema 158: Diploma hoger onderwijs van één cyclus, minder dan 9 jaar anciënniteit; internaatopvoeder met diploma van één cyclus, minimumleeftijd 22 jaar.

Barema 200: Bediende met diploma secundair onderwijs 2de graad of lager secundair onderwijs, minder dan 9 jaar anciënniteit.

Barema 201: Bediende met diploma secundair onderwijs 2de graad of lager secundair onderwijs, 9 jaar en meer anciënniteit.

Barema 202: Diploma secundair onderwijs, minder dan 9 jaar anciënniteit.

Barema 203: Diploma secundair onderwijs, 9 jaar en meer anciënniteit.

Barema 345: Diploma hoger onderwijs van één cyclus, 9 jaar anciënniteit en meer.

Barema 542: Diploma van academisch niveau en hoger onderwijs van academisch niveau



3.1 Barema 200 en 201

Barema 200 en 201							
	Basis	Haard	Stand	Me Haard	Me Stand	Mi Haard	Mi Stand
0	2465,10	119,98	59,99	2585,08	2525,09	2508,45	2451,47
1	2513,29	119,98	59,99	2633,27	2573,28	2554,21	2497,24
2	2561,31	119,98	59,99	2681,29	2621,30	2599,82	2542,85
3	2628,58	119,98	59,99	2748,56	2688,57	2663,70	2606,73
4	2647,66	119,98	59,99	2767,64	2707,65	2681,82	2624,85
5	2723,00	83,14	30,00	2806,14	2753,00	2718,38	2667,92
7	2813,59	59,99	30,00	2873,58	2843,59	2782,44	2753,95
9	2910,98	59,99	30,00	2970,97	2940,98	2874,93	2846,45
13	2932,30	59,99	30,00	2992,29	2962,30	2895,18	2866,70
15	3025,95	59,99	30,00	3085,94	3055,95	2984,12	2955,64
17	3119,55	0,03	0,00	3119,58	3119,55	3016,07	3016,04
19	3213,13	0	0,00	3213,13	3213,13	3104,91	3104,91
21	3306,72	0	0,00	3306,72	3306,72	3193,79	3193,79
23	3400,30	0	0,00	3400,30	3400,30	3282,67	3282,67
25	3525,27	0	0,00	3525,27	3525,27	3401,36	3401,36
27	3620,88	0	0,00	3620,88	3620,88	3492,16	3492,16
29	3716,49	0	0,00	3716,49	3716,49	3582,96	3582,96
36	3812,10	0	0,00	3812,10	3812,10	3673,76	3673,76



3.2 Barema 202 en 122

Barema 202 en 122							
	Basis	Haard	Stand	Me Haard	Me Stand	Mi Haard	Mi Stand
0	2465,10	119,98	59,99	2585,08	2525,09	2508,45	2451,47
1	2513,29	119,98	59,99	2633,27	2573,28	2554,21	2497,24
2	2561,31	119,98	59,99	2681,29	2621,30	2599,82	2542,85
3	2628,58	119,98	59,99	2748,56	2688,57	2663,70	2606,73
4	2647,66	119,98	59,99	2767,64	2707,65	2681,82	2624,85
5	2750,84	59,99	30,00	2810,83	2780,84	2722,84	2694,36
7	2884,64	59,99	30,00	2944,63	2914,64	2849,91	2821,43
9	3276,11	0	0	3276,11	3276,11	3164,72	3164,72
13	3416,05	0	0	3416,05	3416,05	3297,63	3297,63
15	3568,97	0	0	3568,97	3568,97	3442,86	3442,86
17	3721,88	0	0	3721,88	3721,88	3588,08	3588,08
19	3874,80	0	0	3874,80	3874,80	3733,31	3733,31
21	4027,72	0	0	4027,72	4027,72	3878,54	3878,54
23	4180,64	0	0	4180,64	4180,64	4023,77	4023,77
25	4333,56	0	0	4333,56	4333,56	4169,00	4169,00
27	4486,48	0	0	4486,48	4486,48	4314,23	4314,23
29	4639,40	0	0	4639,40	4639,40	4459,46	4459,46
36	4792,32	0	0	4792,32	4792,32	4604,69	4604,69

3.3 Barema 158 en 345

Barema 158 en 345							
	Basis	Haard	Stand	Me Haard	Me Stand	Mi Haard	Mi Stand
0	2766,15	59,99	30,00	2826,14	2796,15	2737,39	2708,90
1	2861,73	59,99	30,00	2921,72	2891,73	2828,15	2799,67
2	2957,30	59,99	30,00	3017,29	2987,30	2918,92	2890,44
3	3052,87	59,99	30,00	3112,86	3082,87	3009,69	2981,21
5	3209,62	0	0	3209,62	3209,62	3101,58	3101,58
7	3366,36	0	0	3366,36	3366,36	3250,44	3250,44
9	3523,10	0	0	3523,10	3523,10	3399,30	3399,30
11	3679,84	0	0	3679,84	3679,84	3548,16	3548,16
13	3836,58	0	0	3836,58	3836,58	3697,02	3697,02
15	3993,33	0	0	3993,33	3993,33	3845,88	3845,88
17	4150,07	0	0	4150,07	4150,07	3994,74	3994,74
19	4306,81	0	0	4306,81	4306,81	4143,60	4143,60
21	4463,55	0	0	4463,55	4463,55	4292,46	4292,46
23	4620,30	0	0	4620,30	4620,30	4441,32	4441,32
25	4777,04	0	0	4777,04	4777,04	4590,18	4590,18
27	4933,78	0	0	4933,78	4933,78	4739,04	4739,04
36	5090,52	0	0	5090,52	5090,52	4887,90	4887,90



3.4 Barema 542

Barema 542							
	Basis	Haard	Stand	Me Haard	Me Stand	Mi Haard	Mi Stand
0	3439,01	0	0	3439,01	3439,01	3319,43	3319,43
1	3557,52	0	0	3557,52	3557,52	3431,98	3431,98
2	3676,03	0	0	3676,03	3676,03	3544,54	3544,54
3	3794,54	0	0	3794,54	3794,54	3657,09	3657,09
5	4016,28	0	0	4016,28	4016,28	3867,67	3867,67
7	4238,01	0	0	4238,01	4238,01	4078,26	4078,26
9	4459,75	0	0	4459,75	4459,75	4288,84	4288,84
11	4681,48	0	0	4681,48	4681,48	4499,43	4499,43
13	4903,22	0	0	4903,22	4903,22	4710,01	4710,01
15	5124,96	0	0	5124,96	5124,96	4920,60	4920,60
17	5346,69	0	0	5346,69	5346,69	5131,18	5131,18
19	5568,43	0	0	5568,43	5568,43	5341,77	5341,77
21	5790,16	0	0	5790,16	5790,16	5552,35	5552,35
23	6011,90	0	0	6011,90	6011,90	5762,94	5762,94
25	6233,63	0	0	6233,63	6233,63	5973,52	5973,52
36	6455,37	0	0	6455,37	6455,37	6184,11	6184,11

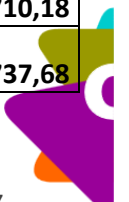
4 Lonen overige bedienden (PC 225.01)

4.1 Inclusief haardvergoeding

	Barema 1				Barema 2			
	Maandloon (100%)	Maandloon (index)	Haard	Totaal	Maandloon (100%)	Maandloon (index)	Haard	Totaal
0	1075,191	2150,2745	119,98	€ 2.270,25	1090,39	2180,671	119,9756	€ 2.300,65
1	1090,39	2180,671	119,98	€ 2.300,65	1106,066	2212,0214	119,9756	€ 2.332,00
2	1106,066	2212,0214	119,98	€ 2.332,00	1121,759	2243,4058	119,9756	€ 2.363,38
3	1121,759	2243,4058	119,98	€ 2.363,38	1126,139	2252,1654	119,9756	€ 2.372,14
5	1126,139	2252,1654	119,98	€ 2.372,14	1133,73	2267,3466	119,9756	€ 2.387,32
7	1133,73	2267,3466	119,98	€ 2.387,32	1148,122	2296,1292	119,9756	€ 2.416,10
9	1148,122	2296,1292	119,98	€ 2.416,10	1161,427	2322,7379	119,9756	€ 2.442,71
11	1161,427	2322,7379	119,98	€ 2.442,71	1175,127	2350,1365	119,9756	€ 2.470,11
13	1175,127	2350,1365	119,98	€ 2.470,11	1188,729	2377,3391	119,9756	€ 2.497,31
15	1188,729	2377,3391	119,98	€ 2.497,31	1202,133	2404,1458	119,9756	€ 2.524,12

17	1202,133	2404,1458	119,98	€ 2.524,12	1202,133	2404,1458	119,9756	€ 2.524,12
19	1202,133	2404,1458	119,98	€ 2.524,12	1205,064	2410,0075	119,9756	€ 2.529,98
21	1205,064	2410,0075	119,98	€ 2.529,98	1218,961	2437,8001	119,9756	€ 2.557,78
23	1223,671	2447,2196	119,98	€ 2.567,20	1233,057	2465,9907	119,9756	€ 2.585,97
25	1233,057	2465,9907	119,98	€ 2.585,97	1246,164	2492,2034	119,9756	€ 2.612,18
27	1233,057	2465,9907	119,98	€ 2.585,97	1246,164	2492,2034	119,9756	€ 2.612,18
29	1.244,3860	2488,6476	119,98	€ 2.608,62	1.257,3780	2514,6303	119,9756	€ 2.634,61
31	1.255,8470	2511,5684	119,98	€ 2.631,54	1.268,6910	2537,2551	119,9756	€ 2.657,23
33	1.267,4060	2534,6853	119,98	€ 2.654,66	1.280,1190	2560,11	119,9756	€ 2.680,09
35	1.279,0650	2558,0021	119,98	€ 2.677,98	1.291,6450	2583,1608	119,9756	€ 2.703,14
37	1.290,8380	2581,5469	119,98	€ 2.701,52	1.303,2540	2606,3777	119,9756	€ 2.726,35
39	1.302,7110	2605,2917	119,98	€ 2.725,27	1.314,9950	2629,8585	114,1368	€ 2.744,00
41	1.314,6990	2629,2665	114,73	€ 2.744,00	1.326,8180	2653,5033	90,492	€ 2.744,00
43	1.326,7850	2653,4373	90,56	€ 2.744,00	1.338,7730	2677,4121	66,5832	€ 2.744,00
45	1.338,9870	2677,8401	66,16	€ 2.744,00	1.350,8100	2701,4849	59,9878	€ 2.761,47

	Barema 3				Barema 4			
	Maandloon (100%)	Maandloon (index)	Haard	Totaal	Maandloon (100%)	Maandloon (index)	Haard	Totaal
0	1126,139	2252,1654	119,9756	€ 2.372,14	1237,733	2475,3422	119,9756	€ 2.595,32
1	1137,139	2274,1643	119,9756	€ 2.394,14	1251,5	2502,8749	119,9756	€ 2.622,85
2	1150,872	2301,6289	119,9756	€ 2.421,60	1264,903	2529,6795	119,9756	€ 2.649,66
3	1165,132	2330,1475	119,9756	€ 2.450,12	1264,903	2529,6795	119,9756	€ 2.649,66
5	1178,371	2356,6242	119,9756	€ 2.476,60	1267,818	2535,5092	119,9756	€ 2.655,48
7	1192,45	2384,7808	119,9756	€ 2.504,76	1281,584	2563,0398	119,9756	€ 2.683,02
9	1202,133	2404,1458	119,9756	€ 2.524,12	1295,169	2590,2085	119,9756	€ 2.710,18
11	1202,133	2404,1458	119,9756	€ 2.524,12	1308,919	2617,7071	119,9756	€ 2.737,68



13	1208,637	2417,1531	119,9756	€ 2.537,13	1337,587	2675,0402	68,9551	€ 2.744,00
15	1222,37	2444,6178	119,9756	€ 2.564,59	1351,815	2703,4948	59,9878	€ 2.763,48
17	1235,972	2471,8204	119,9756	€ 2.591,80	1365,284	2730,4315	59,9878	€ 2.790,42
19	1250,034	2499,943	119,9756	€ 2.619,92	1379,166	2758,1941	59,9878	€ 2.818,18
21	1263,306	2526,4857	119,9756	€ 2.646,46	1393,228	2786,3167	59,9878	€ 2.846,30
23	1277,188	2554,2483	119,9756	€ 2.674,22	1406,5	2812,8594	59,9878	€ 2.872,85
25	1291,283	2582,4369	119,9756	€ 2.702,41	1420,892	2841,6419	59,9878	€ 2.901,63
27	1304,868	2609,6055	119,9756	€ 2.729,58	1424,317	2848,4916	59,9878	€ 2.908,48
29	1.317,7940	2635,4562	108,5391	€ 2.744,00	1.437,7050	2875,2662	59,9878	€ 2.935,25
31	1.330,8360	2661,5389	82,4564	€ 2.744,00	1.451,2070	2902,2689	59,9878	€ 2.962,26
33	1.344,0090	2687,8836	59,9878	€ 2.747,87	1.464,8420	2929,5375	59,9878	€ 2.989,53
35	1.357,3140	2714,4923	59,9878	€ 2.774,48	1.478,6240	2957,1001	59,9878	€ 3.017,09
37	1.370,7510	2741,3649	59,9878	€ 2.801,35	1.492,5220	2984,8947	52,7911	€ 3.037,69
39	1.384,3200	2768,5016	59,9878	€ 2.828,49	1.506,5520	3012,9533	24,7325	€ 3.037,69
41	1.398,0360	2795,9322	59,9878	€ 2.855,92	1.520,7130	3041,2739	0	€ 3.041,27
43	1.411,8680	2823,5948	59,9878	€ 2.883,58	1.535,0060	3069,8585	0	€ 3.069,86
45	1.425,8490	2851,5554	59,9878	€ 2.911,54	1.549,4310	3098,7071	0	€ 3.098,71

	Barema 5				Barema 6			
	Maandloon (100%)	Maandloon (index)	Haard	Totaal	Maandloon (100%)	Maandloon (index)	Haard	Totaal
0	1264,903	2529,6795	119,9756	€ 2.649,66	1301,953	2603,7758	119,9756	€ 2.723,75
1	1271,062	2541,9969	119,9756	€ 2.661,97	1315,868	2631,6044	112,3909	€ 2.744,00
2	1285,141	2570,1535	119,9756	€ 2.690,13	1344,388	2688,6416	59,9878	€ 2.748,63
3	1298,397	2596,6642	119,9756	€ 2.716,64	1358,78	2717,4241	59,9878	€ 2.777,41
5	1312,163	2624,1948	119,8005	€ 2.744,00	1371,871	2743,6048	59,9878	€ 2.803,59
7	1340,979	2681,8239	62,1714	€ 2.744,00	1386,098	2772,0574	59,9878	€ 2.832,05
9	1354,91	2709,6845	59,9878	€ 2.769,67	1399,864	2799,588	59,9878	€ 2.859,58



11	1368,973	2737,8091	59,9878	€ 2.797,80	1413,779	2827,4166	59,9878	€ 2.887,40
13	1382,706	2765,2737	59,9878	€ 2.825,26	1424,317	2848,4916	59,9878	€ 2.908,48
15	1396,472	2792,8044	59,9878	€ 2.852,79	1426,194	2852,2454	59,9878	€ 2.912,23
17	1410,716	2821,2909	59,9878	€ 2.881,28	1439,944	2879,744	59,9878	€ 2.939,73
19	1423,823	2847,5036	59,9878	€ 2.907,49	1454,007	2907,8686	59,9878	€ 2.967,86
21	1424,317	2848,4916	59,9878	€ 2.908,48	1467,921	2935,6952	59,9878	€ 2.995,68
23	1436,536	2872,9283	59,9878	€ 2.932,92	1481,341	2962,5339	59,9878	€ 3.022,52
25	1450,45	2900,755	59,9878	€ 2.960,74	1495,437	2990,7245	46,9613	€ 3.037,69
27	1463,87	2927,5936	59,9878	€ 2.987,58	1524,072	3047,9916	0	€ 3.047,99
29	1.478,2290	2956,3102	59,9878	€ 3.016,30	1.540,2430	3080,332	0	€ 3.080,33
31	1.492,7030	2985,2567	52,4291	€ 3.037,69	1.556,5610	3112,9663	0	€ 3.112,97
33	1.507,3260	3014,5013	23,1845	€ 3.037,69	1.573,0610	3145,9647	0	€ 3.145,96
35	1.522,0960	3044,0398	0	€ 3.044,04	1.589,7410	3179,323	0	€ 3.179,32
37	1.537,0150	3073,8763	0	€ 3.073,88	1.606,5870	3213,0133	0	€ 3.213,01
39	1.552,0820	3104,0088	0	€ 3.104,01	1.623,6130	3247,0636	0	€ 3.247,06
41	1.567,2970	3134,4373	0	€ 3.134,44	1.640,8210	3281,4779	0	€ 3.281,48
43	1.582,6440	3165,1297	0	€ 3.165,13	1.658,2260	3316,2862	0	€ 3.316,29
45	1.598,1560	3196,1522	0	€ 3.196,15	1.675,7960	3351,4244	0	€ 3.351,42

4.2 Inclusief standplaatsvergoeding

	Barema 1				Barema 2			
	Maandloon (100%)	Maandloon (index)	Stand	Totaal	Maandloon (100%)	Maandloon (index)	Stand	Totaal
0	1075,191	2150,275	59,9884	€ 2.210,26	1090,39	2180,671	59,9884	€ 2.240,66
1	1090,39	2180,671	59,9884	€ 2.240,66	1106,066	2212,021	59,9884	€ 2.272,01
2	1106,066	2212,021	59,9884	€ 2.272,01	1121,759	2243,406	59,9884	€ 2.303,39
3	1121,759	2243,406	59,9884	€ 2.303,39	1126,139	2252,165	59,9884	€ 2.312,15
5	1126,139	2252,165	59,9884	€ 2.312,15	1133,73	2267,347	59,9884	€ 2.327,34



7	1133,73	2267,347	59,9884	€ 2.327,34	1148,122	2296,129	59,9884	€ 2.356,12
9	1148,122	2296,129	59,9884	€ 2.356,12	1161,427	2322,738	59,9884	€ 2.382,73
11	1161,427	2322,738	59,9884	€ 2.382,73	1175,127	2350,137	59,9884	€ 2.410,12
13	1175,127	2350,137	59,9884	€ 2.410,12	1188,729	2377,339	59,9884	€ 2.437,33
15	1188,729	2377,339	59,9884	€ 2.437,33	1202,133	2404,146	59,9884	€ 2.464,13
17	1202,133	2404,146	59,9884	€ 2.464,13	1202,133	2404,146	59,9884	€ 2.464,13
19	1202,133	2404,146	59,9884	€ 2.464,13	1205,064	2410,008	59,9884	€ 2.470,00
21	1205,064	2410,008	59,9884	€ 2.470,00	1218,961	2437,8	59,9884	€ 2.497,79
23	1223,671	2447,22	59,9884	€ 2.507,21	1233,057	2465,991	59,9884	€ 2.525,98
25	1233,057	2465,991	59,9884	€ 2.525,98	1246,164	2492,203	59,9884	€ 2.552,19
27	1233,057	2465,991	59,9884	€ 2.525,98	1246,164	2492,203	59,9884	€ 2.552,19
29	1.244,3860	2488,648	59,9884	€ 2.548,64	1.257,3780	2514,63	59,9884	€ 2.574,62
31	1.255,8470	2511,568	59,9884	€ 2.571,56	1.268,6910	2537,255	59,9884	€ 2.597,24
33	1.267,4060	2534,685	59,9884	€ 2.594,67	1.280,1190	2560,11	59,9884	€ 2.620,10
35	1.279,0650	2558,002	59,9884	€ 2.617,99	1.291,6450	2583,161	59,9884	€ 2.643,15
37	1.290,8380	2581,547	59,9884	€ 2.641,54	1.303,2540	2606,378	59,9884	€ 2.666,37
39	1.302,7110	2605,292	59,9884	€ 2.665,28	1.314,9950	2629,859	54,1496	€ 2.684,01
41	1.314,6990	2629,267	54,7416	€ 2.684,01	1.326,8180	2653,503	30,5048	€ 2.684,01
43	1.326,7850	2653,437	30,5708	€ 2.684,01	1.338,7730	2677,412	29,9942	€ 2.707,41
45	1.338,9870	2677,84	29,9942	€ 2.707,83	1.350,8100	2701,485	29,9942	€ 2.731,48

	Barema 3				Barema 4			
	Maandloon (100%)	Maandloon (index)	Stand	Totaal	Maandloon (100%)	Maandloon (index)	Stand	Totaal
0	1126,139	2252,165	59,9884	€ 2.312,15	1237,733	2475,342	59,9884	€ 2.535,33
1	1137,139	2274,164	59,9884	€ 2.334,15	1251,5	2502,875	59,9884	€ 2.562,86
2	1150,872	2301,629	59,9884	€ 2.361,62	1264,903	2529,68	59,9884	€ 2.589,67
3	1165,132	2330,148	59,9884	€ 2.390,14	1264,903	2529,68	59,9884	€ 2.589,67



5	1178,371	2356,624	59,9884	€ 2.416,61	1267,818	2535,509	59,9884	€ 2.595,50
7	1192,45	2384,781	59,9884	€ 2.444,77	1281,584	2563,04	59,9884	€ 2.623,03
9	1202,133	2404,146	59,9884	€ 2.464,13	1295,169	2590,209	59,9884	€ 2.650,20
11	1202,133	2404,146	59,9884	€ 2.464,13	1308,919	2617,707	59,9884	€ 2.677,70
13	1208,637	2417,153	59,9884	€ 2.477,14	1337,587	2675,04	29,9942	€ 2.705,03
15	1222,37	2444,618	59,9884	€ 2.504,61	1351,815	2703,495	29,9942	€ 2.733,49
17	1235,972	2471,82	59,9884	€ 2.531,81	1365,284	2730,432	29,9942	€ 2.760,43
19	1250,034	2499,943	59,9884	€ 2.559,93	1379,166	2758,194	29,9942	€ 2.788,19
21	1263,306	2526,486	59,9884	€ 2.586,47	1393,228	2786,317	29,9942	€ 2.816,31
23	1277,188	2554,248	59,9884	€ 2.614,24	1406,5	2812,859	29,9942	€ 2.842,85
25	1291,283	2582,437	59,9884	€ 2.642,43	1420,892	2841,642	29,9942	€ 2.871,64
27	1304,868	2609,606	59,9884	€ 2.669,59	1424,317	2848,492	29,9942	€ 2.878,49
29	1.317,7940	2635,456	48,5519	€ 2.684,01	1.437,7050	2875,266	29,9942	€ 2.905,26
31	1.330,8360	2661,539	29,9942	€ 2.691,53	1.451,2070	2902,269	29,9942	€ 2.932,26
33	1.344,0090	2687,884	29,9942	€ 2.717,88	1.464,8420	2929,538	29,9942	€ 2.959,53
35	1.357,3140	2714,492	29,9942	€ 2.744,49	1.478,6240	2957,1	29,9942	€ 2.987,09
37	1.370,7510	2741,365	29,9942	€ 2.771,36	1.492,5220	2984,895	22,7975	€ 3.007,69
39	1.384,3200	2768,502	29,9942	€ 2.798,50	1.506,5520	3012,953	0	€ 3.012,95
41	1.398,0360	2795,932	29,9942	€ 2.825,93	1.520,7130	3041,274	0	€ 3.041,27
43	1.411,8680	2823,595	29,9942	€ 2.853,59	1.535,0060	3069,859	0	€ 3.069,86
45	1.425,8490	2851,555	29,9942	€ 2.881,55	1.549,4310	3098,707	0	€ 3.098,71

	Barema 5				Barema 6			
	Maandloon (100%)	Maandloon (index)	Stand	Totaal	Maandloon (100%)	Maandloon (index)	Stand	Totaal
0	1264,903	2529,68	59,9884	€ 2.589,67	1301,953	2603,776	59,9884	€ 2.663,76
1	1271,062	2541,997	59,9884	€ 2.601,99	1315,868	2631,604	52,4037	€ 2.684,01



2	1285,141	2570,154	59,9884	€ 2.630,14	1344,388	2688,642	29,9942	€ 2.718,64
3	1298,397	2596,664	59,9884	€ 2.656,65	1358,78	2717,424	29,9942	€ 2.747,42
5	1312,163	2624,195	59,8133	€ 2.684,01	1371,871	2743,605	29,9942	€ 2.773,60
7	1340,979	2681,824	29,9942	€ 2.711,82	1386,098	2772,057	29,9942	€ 2.802,05
9	1354,91	2709,685	29,9942	€ 2.739,68	1399,864	2799,588	29,9942	€ 2.829,58
11	1368,973	2737,809	29,9942	€ 2.767,80	1413,779	2827,417	29,9942	€ 2.857,41
13	1382,706	2765,274	29,9942	€ 2.795,27	1424,317	2848,492	29,9942	€ 2.878,49
15	1396,472	2792,804	29,9942	€ 2.822,80	1426,194	2852,245	29,9942	€ 2.882,24
17	1410,716	2821,291	29,9942	€ 2.851,29	1439,944	2879,744	29,9942	€ 2.909,74
19	1423,823	2847,504	29,9942	€ 2.877,50	1454,007	2907,869	29,9942	€ 2.937,86
21	1424,317	2848,492	29,9942	€ 2.878,49	1467,921	2935,695	29,9942	€ 2.965,69
23	1436,536	2872,928	29,9942	€ 2.902,92	1481,341	2962,534	29,9942	€ 2.992,53
25	1450,45	2900,755	29,9942	€ 2.930,75	1495,437	2990,725	16,9677	€ 3.007,69
27	1463,87	2927,594	29,9942	€ 2.957,59	1524,072	3047,992	0	€ 3.047,99
29	1.478,2290	2956,31	29,9942	€ 2.986,30	1.540,2430	3080,332	0	€ 3.080,33
31	1.492,7030	2985,257	22,4355	€ 3.007,69	1.556,5610	3112,966	0	€ 3.112,97
33	1.507,3260	3014,501	0	€ 3.014,50	1.573,0610	3145,965	0	€ 3.145,96
35	1.522,0960	3044,04	0	€ 3.044,04	1.589,7410	3179,323	0	€ 3.179,32
37	1.537,0150	3073,876	0	€ 3.073,88	1.606,5870	3213,013	0	€ 3.213,01
39	1.552,0820	3104,009	0	€ 3.104,01	1.623,6130	3247,064	0	€ 3.247,06
41	1.567,2970	3134,437	0	€ 3.134,44	1.640,8210	3281,478	0	€ 3.281,48
43	1.582,6440	3165,13	0	€ 3.165,13	1.658,2260	3316,286	0	€ 3.316,29
45	1.598,1560	3196,152	0	€ 3.196,15	1.675,7960	3351,424	0	€ 3.351,42

